Honestly

Let's make work more fulfilling!

We spend so much time at our jobs and still many of these are rather the opposite of fulfilling. With easy and uncomplicated employee surveys we can help HR and managers to know what action would move the needle for a more fulfilling workplace.

Honestly is a SaaS Tech company, based in Cologne, which specializes in Employee Engagement and works with top companies worldwide, making work more enjoyable for thousands of people and ensuring that every voice is heard.

Join us.

As our **Backend or Fullstack Engineer (m/f/d)** you will:

- Work with smart people to build new product features from start to finish: through conception, research, implementation, and maintenance.
- Design and orchestrate a highly scalable and reusable frontend and backend architecture
- Build reusable code and libraries for future use, based on clean code principles
- Optimize application for maximum speed and scalability while taking care of security and data protection

For this, we believe you should have:

- Problem-solving skills that start with a clear and accurate understanding of the context, that help you to decompose tricky problems and work towards a clean solution, by yourself or with teammates
- Good communication skills and team mindset
- Experience with PHP frameworks like Symfony or Laravel
- Fluent English language skills
- Proficient understanding of clean code principles & automated testing frameworks

What's in it for you?

You will be an integral part of our company in the heart of our beautiful Cologne. You will have the unique opportunity to get your hands dirty and grow in developing a product together with a talented and motivated team.

Of course, all the benefits you'd expect are included – from working remotely, 30 vacation days, 50-70k salary, learning budget and team events. Add a competitive salary based on experience, an ambitious and loveable bunch of coworkers from a variety of countries, and a meaningful product with a great vision, and you'll get why our Honestly is an awesome place to work.

Our Tech Stack

- PHP 7.4 - Migration to PHP 8.1 will be completed in March
- Symfony 5.4 - Migration to Symfony 6 will be completed in March
- We design our code according to the principles of Clean Code and Clean Architecture
- We have extensive code quality metrics. Code coverage for backend code is > 95%
- Vue.js in frontend, API based. To define APIs we use OpenAPI
- We use Gitlab for Ci/CD, automatic deployment to prod takes 3 minutes
- Infrastructure is in AWS, and is completely IaC, managed by Terraform

Did we spark your interest? Let's talk!

Send your

- GitHub profile / LinkedIn/ Xing profile
- CV

to jobs@honestly.com and we will get back to you ASAP. We look forward to welcoming you aboard!